

Human Resources Committee

Tuesday 24 January 2023

2.00 pm Luttrell Room - County Hall, Taunton



To: The Members of the Human Resources Committee

Cllr L Leyshon (Chair), Cllr S Aujla, Cllr A Dingwall, Cllr D Fothergill, Cllr A Kendall, Cllr M Healey, Cllr G Oakes, Cllr E Pearlstone, Cllr L Redman, Cllr D Rodrigues, Cllr T Robbins, Cllr M Stanton and Cllr S Wakefield

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk and Monitoring Officer - 16 January 2023

For further information about the meeting, please contact Neil Milne on 01823 359045 or neil.milne@somerset.gov.uk or Sarah Wright (Democratic Service Officer) on 01823 356151 or sarah.wright@somerset.gov.uk

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on www.somerset.gov.uk/agendasandpapers



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AGENDA

Item Human Resources Committee - 2.00 pm Tuesday 24 January 2023

*** Public Guidance notes contained in agenda annexe ***

1 Apologies for Absence

To receive apologies for absence.

2 Declarations of Interest

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

3 Minutes from the previous meeting on 13 December 2022 (Pages 9 - 16)

The Committee is asked to confirm the minutes are accurate.

4 Public Question Time

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

5 Pension Policy and Processes (Pages 17 - 34)

- To consider and note the Policy and appendices.

6 Chief Officers Annual Leave Entitlement

- Report to follow.

7 Dynamic Working Strategy (Pages 35 - 76)

- To receive the presentation and report. To approve the Strategy.

8 LGR People Workstream Update

- To consider a verbal presentation.

9 Any other urgent items of business

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The Chair may raise any items of urgent business.